

Leadership Geauga

Annual Report
2019-2020



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leadership.geauga

President's Message

What a year it has been to be President of Leadership Geauga. No one could have predicted what we were about to go through, starting on Friday, March 13, 2020.

Last August, I came into the presidency much like the start of my Leadership Geauga journey, with minimal confidence at best. I should be the poster child for Leadership Geauga, for I absolutely needed this organization injected into my life. My class was special, made up of superintendents, medical professionals, attorneys, and, well, a car guy. There were others that needed LG as much as it needed them. To my classmates, the current board, and the past board members I have served with: you all mean the world to me. I will do anything, any time for those who generously shared their time, effort, and especially, their WISDOM. I am truly blessed and there are few that can say this with complete confidence.

The challenges of this year have shown us that Leadership Geauga is adept and creative at re-framing our programs and services to meet current needs without losing momentum. While we value traditions, we demonstrated the ability to “keep it fresh” to the benefit of the Class of 2020. After 25 years, the organization’s reputation for the highest quality standards is appreciated throughout Geauga County – one of the reasons the Chardon Area Chamber recently awarded Leadership its “Organization of the Year” Award.

Now, more than ever, we must keep up the work that Leadership Geauga has come to be known for. Moving forward, we will need to continue building leaders within our community. Our focus needs to be on our programs and the content that we provide. We all can agree that Geauga County is the only place we want to live, work, and raise a family.

Although there were huge shoes to fill from the people who served before me, it has been an incredible pleasure to be your board president. I cannot wait to see what the coming years will bring as we continue to grow. For all the times I did not say, for time you spent, for the time we shared, and for the time we are about to have,

Thank you!



Matthew Emrick
President, Leadership Geauga Board of Trustees (2019-2020)

What a 25th Anniversary year!

When the board challenged us to create a 25th anniversary year-long celebration to remember, I don't think they had a pandemic in mind. With times so uncertain and many of our friends and businesses struggling it can feel inappropriate to celebrate anything. But even with a pandemic, Leadership Geauga had an exciting year and there are many things we would like to acknowledge.

We secured our largest, multi-year grant from the Cleveland Foundation to create a new program for retirees. This program will build upon the knowledge and talents of the individuals who have built a life here in Geauga County and now have the time to give back and be involved in new ways.

We had an outpouring of generous financial support from the community during the Call to the Heart portion of the Emerald Ball auction, which will go towards continuing the Heritage Program once the two-year Cleveland Foundation grant ends.

And probably most importantly, we graduated our 25th Anniversary class and celebrated a quarter century as a leader in the community. The coming year will bring challenges but I remain confident in the quality of our programs, the strength of our alumni community and the commitment and passion of our Board and staff. We will get through this together and will come out the other side with the same commitment to the community that has been our foundation for 25 years. Together, we make Geauga better, and I look forward working together this coming year!



Melanie Scanlon, M.ED.
Executive Director, Leadership Geauga

ORGANIZATIONAL OVERVIEW



Leadership Geauga:

For 25 years, Leadership Geauga County has been building bridges between the public, private, and non-profit sectors with annual programs that inform, educate, connect and inspire seasoned and future decision-makers of Geauga County. Program graduates serve as catalysts in building strong organizations and vibrant communities. LGC programs are a unique combination of relationship building, leadership development, personal and professional growth, and community education.

Leadership Geauga Staff

Melanie Scanlon, M.Ed
Executive Director

Liz McMahon
Alumni Outreach & Communications

Board of Trustees

Leadership Geauga is governed by a 15 person volunteer board

Matthew Emrick, President
Junction Auto Family

Kimm Leininger
Gauga Growth Partnership

Susan Kruger, Vice President
Lake Hospital System

Bridey Matheny
Thrasher, Dinsmore & Dolan

Sharon Roediger, Secretary
Laudato and Company

Julie Novak
University Hospitals,
Eastern Region

Andy Bushman, Treasurer
Progressive Insurance

Glen Peck
Kinetico Inc.

Eric Wachob, Past President
MJM Industries

Janice Sugarman
Bainbridge Township

Richard Frenchie
The Frenchie Group

Rick Warner
Gauga Co. Prosecutor's Office

Mark Halford
Medical Mutual of Ohio

Joe Zulantz
Ten10 Design

Rebecca Klein
Gauga Co. Sheriff's Office



2019-2020 Accomplishments

Program expansion

The Leadership Geauga 2016-2018 Strategic Plan outlined several areas of focus and potential growth for the organization. One area of focus was program expansion and, after years of deliberate planning and community needs assessment, Leadership Geauga is excited to announce a third program for individuals at or near retirement. Projected to launch in 2021 and supported through a multi-year Cleveland Foundation grant, the addition of this program will put Leadership Geauga in the top tier of cutting-edge leadership organizations.

Celebrating our past

In honor of our 25th anniversary we brought together past Emerald Leaders to celebrate their impact on the community. This distinguished group has left their mark on Geauga County and we couldn't be more thankful for their service.

Pictured top left: Jim Patterson (2012) & Kimm Leininger (2010). Middle left: Paul Newman (2009), Kevin O'Reilly Sr. (2016), Alice Sems (2005), Hope Brustein (Rescue Village 2015) & Susan Yuhasz (Gauga Hunger Task Force 2019) Bottom left: Scott Hildenbrand (2017), Sr. Sandy Nativio (2004), Melanie Scanlon (Executive Director), Alisha Faudie (Gauga County 4-H 2018) and Howard Bates (2007)



Organization of the Year

The Chardon Chamber of Commerce named Leadership Geauga as its 2019 Organization of the Year for service to the business community. Chamber Executive Director Stacia Clawson remarked, "Leadership Geauga is very deserving of this award as they do an amazing job of helping develop future leaders. People who go through the program leave with a huge motivation to act. Cultivating the skills and desire in a person to lead and make changes is probably more important now than ever, and the Chamber is grateful to have an organization like Leadership Geauga to help ensure that happens."



Celebrating 25 Years

Leadership Geauga



Class of 2019



Class of 2016



Class of 1996



It isn't often that a non-profit organization marks 25 successful years. It was both humbling and exhilarating to celebrate Leadership Geauga's own 25th Anniversary this year! The Silver Anniversary Adult Class began in September 2019 with a lively retreat and Alumni Dinner, with over 100 alumni from many classes welcoming the new Class of 2020. The "Best Class Trophy" made its inaugural appearance, and was given to the Class of 2019 for having the largest class attendance (pictured top left). A fun and unexpected side note was that the trophy was spirited away that night and spent the next few months, like the Stanley Cup, on display at alumni businesses and homes. (It has safely returned from its world tour).

Special efforts were made to contact and re-connect with alumni from the earliest years. Many shared valuable memories of Leadership's founding days and agreed they began by thinking it was taking a leap into the unknown but then found such satisfactory results!

Media coverage was excellent, with stories in the print and electronic versions of the Geauga County Maple Leaf, the Geauga Times Courier, the News-Herald, Cleveland.com and Geauga Business Magazine. An anniversary video premiered at the Emerald Ball, which celebrated our past and provided a vision for our future.

Although COVID-19 interfered with the traditional end of year activities, class members took on the challenge and used their ingenuity and enthusiasm to keep the momentum going. Final survey results of this year's class experience indicated 100% agreement in satisfaction with the program.

**"The way our class came together in spite of world health, and the dedication of the instructors and guest speakers to "pivot" was amazing. So glad I could be part of that legacy."
– Member, Class of 2020**

ADULT PROGRAM

Class of 2020



Photo Aerial Ops
t 107, Licensed Private Pilot

Taylor Alvord- Company 119

Adam Beach- University Hospitals-
Geauga Medical Center

Jolie Chapman- Chagrin Valley Auto Parts Co

Donovan DeLuca- I Bold and O'Brien

Samantha Dreslinski- McCaskey Landscape &
Design

Rebecca Gierman- Geauga Co. Public Library

Mary Glauser- Chardon Tomorrow

Andrew Golding- Kinetico Incorporated

Sam Greening- Pilgrim Christian Church

Terence Holland- Self employed

Christine Kloski- TKI Bookkeeping

Anthony Lignetta- Mar-Bal Inc.

Thomas Lombardo- Geauga Co. Sheriff's Office

Lisa Luoma- Geauga County Public Library

Megan Mackura- Ravenwood Health

Matthew Montgomery- Exscape Designs

Mikala Morgan- Geauga Co. Engineer's Office

Tim Munn- Industrial Tapes, Inc.

Judy Paternite- Kent State University Geauga

Richard Piraino- Howard Hanna Real Estate

Michelle Piscopo- Jennings at Notre Dame
Village

Bill Preston- Preston Superstore

Thomas Quade- Geauga Public Health

David Ramsey- Taproot Yoga

Dr. Mark Rood- Cleveland Clinic

Sara Shining- Geauga Co. Job and Family
Services

Ryan Silbaugh- Junction Auto Sales

Elizabeth Simeral- Skills GAP Solutions LLC

Edward Slusarski- Regarding Your Systems, LLC

Matt Smith- RadioActive Electronics

Camille Travis- YMCA of Greater Cleveland

Sr. Virginia Turner- St. Helen School

Al Vontorcik- Geauga Co. Auditor's Office

Mallory Wachob- Lake Erie College

Christine Ward- Geauga Park District

John Weber- Lake Health



ADULT PROGRAM EXPERIENCE



"In their own words"

The percentages below indicate how many Adult Program participants **strongly agree or agree** to the following statements regarding their experience in the 2020 class.

100%
Agree or
Strongly
Agree

"I experienced
valuable
personal/
professional
development"

"Leadership Geauga was one of the best things I have done for my professional and personal growth. Not only am I more aware of my personality and leadership styles, I am also more aware of the needs of other styles, which is extremely beneficial on a day-to-day basis."
- Member, Class of 2020

100%
Agree or
Strongly
Agree

"I built stronger
connections in
the community"



"I learned how important it is to give back and help your local community. One person can make a difference."
- Member, Class of 2020

"I will be a better
employee at my
place of work"

100%
Agree or
Strongly
Agree

"I am proud to be a
Leadership
Gauga graduate"

100%
Agree or
Strongly
Agree

"Leadership Geauga exceeded all of my expectations! The year included building new relationships with classmates and leaders throughout Geauga County and was filled with interactive sessions and activities that enhanced our own leadership styles and abilities."
-Member, Class of 2020

ADULT PROGRAM

Transitioning beloved traditions

Creating Virtual Connections

When the pandemic hit and we were unable to operate "business as usual" we were almost stopped in our tracks. How do you take 25 years of beloved tradition and create valuable, personal experiences when you cannot meet in person?

Thankfully, our board and committee members aren't easily deterred and, through several conversations, new and innovative approaches to the program days resulted. We held virtual sessions to explore Business, Agriculture and Arts & Leisure Day and were even able to offer some small, socially distanced excursions. Pictured to the right is a virtual tour and cookie decorating experience with Denise from D is for Delicious. We shipped cookie kits to each class member and virtually met to receive a tour and decorating lesson from Denise.



The Reverse Graduation Parade: Graduating the Class of 2020

The Class of 2020 reverse graduation parade was something far different than the usual graduation dinner and ceremony. Over 100 individual cars came out to drive through and celebrate our Class of 2020 and the live Chardon Polka Band music provided the perfect amount of fun!

There were many lessons learned from adapting traditional elements of the Class experience to meet public health guidelines, but the one consistent take away was that rethinking traditions isn't always a bad thing. Something new, fun and creative can happen, even if what it replaces wasn't broken to begin with.



TUITION ASSISTANCE:

Through the generosity of the Leadership Geauga Community, we have been able to offer partial tuition assistance to those who express a need. We have worked hard to keep program costs affordable and our tuition is lower than similar programs in neighboring counties.

\$10,900

Scholarship dollars requested from adult applicants

\$6,800

Total scholarship dollars awarded to 2019-2020 adults

YOUTH INSTITUTE Class of 2020

Understanding their strengths

Students took the StrengthsQuest assessment and part of the institute was used to help the participants better understand their unique talents and strengths.

"I had the opportunity to ride along with Mr. Rick Warner. He gave great insight regarding my future career in law enforcement. He was supportive, yet gave constructive criticism when needed."
Anthony- Chardon High School

"I don't want to forget the amazing boost Leadership Geauga gave me with knowing my strengths and understanding how I can use them to become a better leader."
Raegann- NDCL

Individual meeting with an Adult Program alumni

Institute participants were matched with a Leadership Geauga Adult Program alumni based on career interest and participated in a meeting to learn more about their mentor's career and leadership philosophy.

Virtual presentations & behind the scenes tours with business leaders

Students learned from leaders at local organizations such as University Hospitals Geauga Medical Center, Kinetico, Junction Auto, Exscape Designs, the Geauga County Prosecutor's Office, PuroClean, Geauga Growth Partnership, and Geauga County Municipal Court.

"Learning more about the legal system and how a Grand Jury works & meeting with UH were two of my favorite parts"
Elena - Kenston High School

100%

Agreed : I learned more about my community

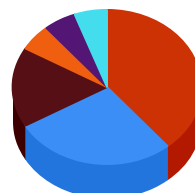
100%

Agreed : I learned more about myself as a leader

100%

Agreed : I explored different careers and professions

Participation by school



- Chardon - 7
- Kenston- 5
- Notre Dame Cathedral Latin- 3
- West Geauga- 1
- Chagrin Falls- 1
- Beaumont- 1

Youth Program Sponsor



Alumni Impact

Helping improve the community we love



Geauga on Board

A three part training series for individuals wanting to learn about board service was held for the second time this past fall. After the final workshop, local non-profits met workshop participants in an Open House format, a perfect conduit between an organization's need and those with enthusiasm and skills to help.

"Thank you for coordinating last night's event. Claudia, Adam, and I enjoyed the event and met several great prospects"

- Gretchen Faro, Director- Foundation for Geauga Parks
(pictured left)

Giving Back

At the December Holiday Mixer over 100 alumni from all class years raised \$1,500 in two hours for Hope for Kids. This donation was used to send 15 Geauga youth to summer camp. In addition to the monetary contribution, books, toys and backpacks were donated.

Chris Steigerwald (pictured right), Hope for Kids Board Member, said "Leadership Geauga is a great organization! Thank you to staff and volunteers for all your support – we are grateful for the donations and opportunity for more community awareness."



Being prepared

In January, alumni worked hand in hand with the Middlefield Fire Department in a simulated crisis exercise on-site at a local business. The simulation gave EMT practice responding to a mock active shooter at a business. Following the event, an expert panel shared their impressions and valuable information on how to be best prepared in that type of emergency. All left with renewed appreciation of our First Responders and a gratefulness for the opportunity to help prepare.

799

Total Number
of Leadership
Gauga Adult
Alumni
(1995-2020)

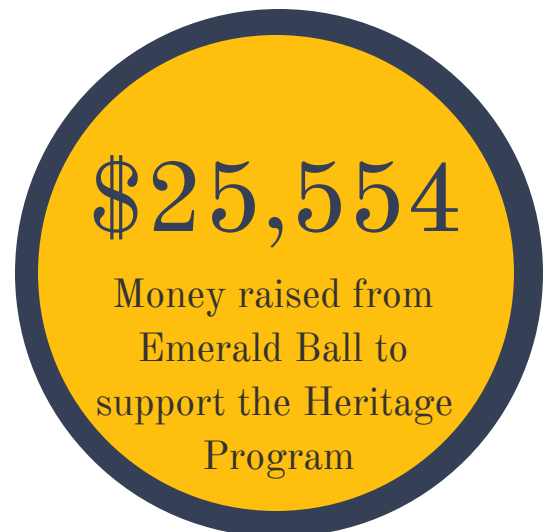
The Heritage Program

Expanding our Program Portfolio

25 years ago was the start of the Adult Leadership Program and 12 years ago was the first Youth Leadership Program. As part of Leadership Geauga's year-long anniversary celebration, we were proud to receive the endorsement and multi-year grant support of The Cleveland Foundation to design and implement an innovative new Heritage Program for adults who are retired or are approaching retirement. With enthusiasm for this new addition to Leadership's program portfolio, the *Call to the Heart* portion of the Emerald Ball Live Auction raised over \$25,000 to serve as matching funds for the Heritage Program grant. This is the largest amount ever raised by the *Call to the Heart* for Leadership Geauga— what a vote of confidence!

The Heritage Program will leverage Leadership Geauga's strong network of community leaders and partner organizations while identifying intentional ways to harness the wisdom, experience, and connections of those who find they have the time and interest to learn more about Geauga County and become involved, perhaps for the first time, in the community.

The Heritage program will provide a broad scope of learning experiences introducing class members to challenges and opportunities particular to Geauga County. They will be inspired to connect, take personal action, and become a positive part of the solution. Each person's participation will link the identification and achievement of their personal goals with efforts supporting the greater good of the county. A new staff will start in August to design the program. Care to be involved in the program creation? Please reach out!



"Congratulations to Leadership for earning the grant funding to put this together! I think this program is needed and will be very welcome to those thinking about next steps and ways to remain vital while contributing to this tremendous community we live in."
-Bari Oyler-Stith, Ph.D., former Geauga County Archivist, and Director, BA/MA Historic Preservation Programs- Ursuline College)



THE EMERALD BALL

Investing in our future

On Saturday, March 7, Leadership Geauga warmly welcomed a full house of alumni and community leaders to the 2020 Emerald Ball. Unique decorative touches, live music, and the presence of alumni from the earliest classes showed this annual event was pivotal to the celebration of Leadership Geauga's 25th Anniversary. The buzz in the room was full of favorite stories, mini-reunions of classmates, anticipation of special announcements, and pride in a quarter century of success in educating, involving and opening doors for the benefit of our community's current and future leaders.

The highlight of the evening was the presentation of the 2020 Emerald Leader Award to Mr. John Epprecht, Senior Vice President of Great Lakes Cheese, for his years of dedicated service to schools and organizations throughout the Geauga County community. Since Mr. Epprecht was out of the country, he accepted electronically, saying, *"Thank you for selecting me for the 2020 Emerald Leader Award. This award means so much to me as this organization has just been the succession plan within Geauga County. The Board of Directors – I know so many of you – are truly the leaders of Geauga County."*

Generous bidding during the Call to the Heart portion of the Live Auction raised over \$25,000 – the largest response to Call to the Heart in the history of the Emerald Ball! This will be used as our matching funds for the Cleveland Foundation's multi-year grant in support of the research, development and launch of our new Heritage Program.



Past Emerald Leaders

- 2020 - John Epprecht
- 2019 - Susan Juhasz & Geauga Hunger Task Force
- 2018 - Geauga County 4-H
- 2017 - Scott Hildenbrand
- 2016 - Kevin O'Reilly Sr.
- 2015 - Geauga Humane Society - Rescue Village
- 2014 - Daniel McClelland
- 2013 - Kathy Leavenworth
- 2012 - Jim Patterson & Tracy Jemison
- 2011 - Thomas Benda & Fieldstone Therapeutic Riding Center
- 2010 - Kimm Leininger & The Interact Club of Chardon
- 2009 - Chuck Fowler & Paul Newman
- 2008 - Deborah O'Connor & Richard Frenchie
- 2007 - Howard Bates & The Burton-Middlefield Rotary
- 2006 - Junction Auto Family & Dick Moss
- 2005 - Alice Sems
- 2004 - Sr. Sandy Nativio, SND
- 2003 - Gordon Safran
- 2002 - Bill Prior
- 2001 - Jeff Keener

Emerald Ball Sponsor



Thank you!

Our thanks to Emerald Ball sponsors and prize donors for their generosity! The support of these individuals, businesses & organizations led to another outstanding event, while ensuring that we achieved our annual goals.

Emerald Ball Event Sponsor



EMERALD SPONSORS

Arms Trucking
State Rep. Diane & Hon. Tim Grendell
MJM Industries
UH Geauga Medical Center
Waste Management

SAPPHIRE SPONSORS

API-TRUCAST
Great Lakes Cheese
Junction Auto Family
Kent State University, Geauga
Preston Superstore
Richard & Christie Frenchie
Thrasher, Dinsmore, Dolan

AMETHYST SPONSORS

State Sen. John Eklund
Sheoga Hardwood Flooring
Ten10 Design

Class Baskets:

1996, 1998, 2000, 2001, 2002,
2003, 2004, 2005, 2006, 2007,
2008, 2009, 2010, 2011, 2012,
2013, 2014, 2015, 2016, 2017,
2018, 2019

Donors:

7 Ladies Tea Parlor
Achilles Running Shop
Advance Auto Parts
Akron Rubberducks
Aladdin's
Alpine Valley
Alvord's Yard & Garden Equipment
Anonymous
Apollo Products, Inc.
APT Electric
Arby's Chardon
Artisan Gallery
Auburn Career Center
Auburn Fire Dept.
Augie's Pizza
Avanti Salon
Bainbridge Fire Dept.
Bass Lake Tavern
Beaches & Dreams Travel
Beans
Ben Franklin/Debords
Berkshire Board of Ed Athletics
Bertram Inn
Blazin' Bills
Briggs Farm, Rick and Lisa Briggs
Brighton Jewelry

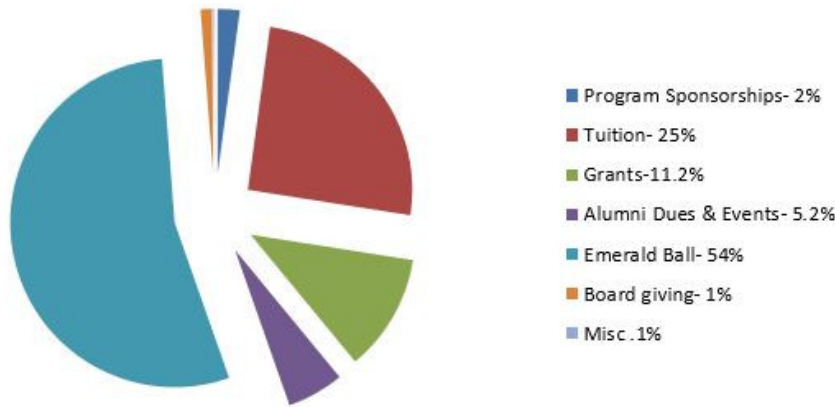
Brockway Bond Insurance Agency
Buckeye Chocolates Cafe
Burton Chamber of Commerce
Burton Fire Dept.
Cain Park
Camp Hi Canoe & Kayak Livery
Carol Matchinga - Mary Kay
Carriage House/Rosepoint Tea Room
CCM Rental
Century Village
Chagrin Arts
Chagrin Documentary Film Festival
Chagrin Falls Popcorn Shop
Chagrin Pet and Garden
Chagrin Valley Chamber of Commerce
Chagrin Valley Little Theatre
Chagrin Valley Roller Rink
Chagrin Valley Times
Chagrin Yoga
Chardon Athletic Boosters
Chardon Family Eyecare
Chardon Fire Dept.
Chardon High School
Chardon Municipal Ct., Judge Stupica
Chardon Salt Cave - Salty LLC
Chardon Smile Center
Chester Fire Dept.
Chip's Club House
Chris Scanlon
Gauga County Sheriff's Office
City of Chardon Recreation Dept.
Class Axe Throwing
Cleveland Art
Cleveland Auto Dealer's Assoc.
Cleveland Cavaliers
Cleveland Metroparks Zoo
Cleveland Monsters
Cleveland Orchestra
Cleveland Play House
Cleveland Whiskey Distillery
Colonial Beverage
Company 119
Connie Babcock
COSI
Covia
D is for Delicious
D.S. Cakes & Sweet Café
Dan Klagg
DeBord One-Hour
Dennis Galicki for Commissioner
D'Marie Gourmet Foods
Emeth Gymnastics
Eric & Jennifer Wachob
Exscape Designs, LLC
Fairmount Center for the Arts
Fast Lane Truck Accs.
Fig Tree Bulk Foods
Four Green Fields Garden Center
Foundations Health Solutions
Fowler's Mill Golf Course
Fowler's Milling Company
Gauga County Maple Leaf
Gauga County Sheriff's Office
Gauga Door
Gauga Family YMCA

Gauga Growth Partnership
Gauga Park District
Gauga Pawn
Gauga Times Courier
Gauga Vision
Gervasi Vineyard
Glidden House
Good Times Cruise
Gotta Groove Records
Graeter's Ice Cream
Grand River Cellars
Great Lakes Cheese
Great Lakes Outdoor Supply
Greater Cleveland Aquarium
Guido's Restaurant
Hambden Fire Dept.
Hardwood Lumber Co.
Heartland Payroll
Heather Hill
Heidi Company Photography
Heinen's
Hillbrook Club
His Daughter
Holden Forests & Gardens
Ibold & O'Brien
Interstate Towing
Jeni's Splendid Ice Creams
Jim Dvorak
John Anthony of Novelty
Kathy McMaster
Kellis Eye & Laser Center
Kent State University Ashtabula
Kent State University Geauga
Kineticco Inc.
K.T.'s Custom Logos
Lake Health Hospital System
Lakeland Community College
Lakeview Cemetery
Life Safety Systems LLC
LineX of Streetsboro
LOCLE Box
Lolley the Trolley
Lowe's Greenhouse
LuLu Tru Burton
MC Studio
Ma and Pa's Gift Shack
Maggie's Doughnuts
Makee Insurance Agency
Mallory Wachob
Mangia! Mangia!
Mapledale Farm, Inc.
Marci's Hair on the Square
Mary Beth O'Neill
Mary Beth Rumburg
Mary Yoder's Amish Kitchen
Mazzulo's
McCaskey Landscaping
Mentor Heisley Racquet Club
Merrill Lynch Brad Wadsworth
Middlefield Banking Co.
Middlefield Fire Dept.
Middlefield Post
MJM Industries
Montville Fire Dept.
Munson Fire Dept.
Munson Twp. Hall

Nancy Chartrand
Nathan's Mobile Car Detailing
NDS Orthodontics
Newbury Fire Dept.
Nolan Maintenance
Off Center Vintage Home Decor
Oldham Aerial Imagery
Olive Scene
O'Reilly Equipment
Osso Farm Restaurant
Parkman Fire Dept.
Paul Borger, Musician
Paul Davis Restoration
Paul & Judy Hederstrom
Payne & Payne Builders
Perfect Occasions Costumes
Petitti Garden Center
Pioneer Waterland & Dry Fun Park
Playground World
Precision Orthopedics
Preston Superstore
Punderson Manor House
Rabbit Run Theater
Ramble Inn
Rambo for Judge Campaign
Red, White and Brew
RE/MAX Rising - Blair, Chambers
Rescue Village
Richards Maple Products, Inc.
Robert Wantz
Roediger Chiropractic
Ronyak Paving
Russell Twp. Fire Dept.
Sapphire Creek Winery
Sharon James Cellars
Shaun Woolard - Junction Auto
Sheoga Hardwood Flooring
Sheriff Scott Hildenbrand
Sirna's Farm Fresh Kitchen
Square Bistro
St. Mary's Banquet Hall
Sugar Pines Farm
Susan Kruger
Sweet Southern Charm Bakery
Ten10 Design
The Flag Store
The Golf Dome
The Lodge at Geneva on the Lake
Thompson Fire Dept.
Tim Frank Septic Tank Cleaning
Tom Cardaman
Troll Hole Museum
Troy Fire Dept.
Two Cafe & Boutique
Ullman Electric
Ultimutt Inn & Pet Resort
Urban Growers Greenhouse
Valley Art Center
Vinny's Italian Kitchen
Welshfield Inn
White Flower Cake Shop
White House Chocolates
WKKY 104.7 radio
Yoder Bargains
Yours Truly Restaurants

Financial Overview

Revenue 2019-2020
\$278,085.40



Revenue

Gift support for LG has grown significantly over the past four fiscal years. The biggest increase to revenue this year was the Cleveland Foundation grant restricted to funding for the Heritage Program.

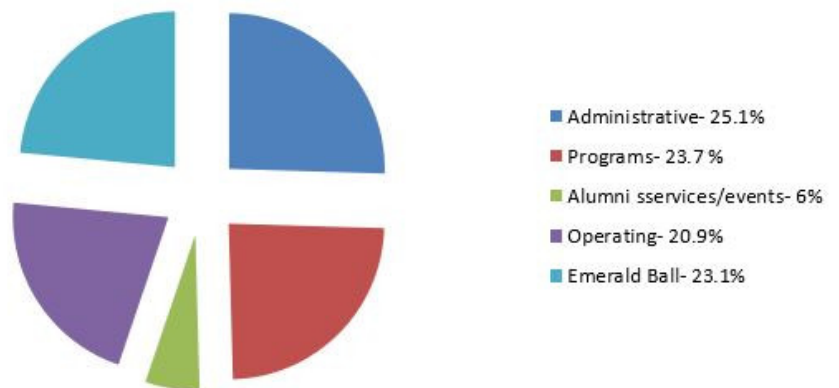
Expenses

Our 2019-2020 operating expenses reflect a small decrease. This was a result of canceling programs due to public health guidelines.

Financial management is provided by the Board of Trustees Finance Committee, chaired by Treasurer Andy Bushman.

Leadership Geauga County is a 501 (c) 3 organization. Our Federal EIN is 34-1794467

Expenses 2019-2020
\$207,681.83



Thank you!

Leadership Geauga extends our deep appreciation to the individuals, alumni and businesses who contributed to Leadership Geauga over the past year!

Alan Van Zeeland	Emilia Castelletti, SND	Kim Ullman	Paul O'Reilly
Alice Munn	Emily Petsche	Kimberley Poff	Paula Halford
Allison Gusdanovic	Environmental Guidance	Kimm Leininger	Patricia Phillips
An Apple a Day- Lisa Johnson	Eric Payne	Kinetico Water Systems	Patricia Willson
Andrea Pollock	Eric Wachob	Kristina Port	Paul Lexow
Andrew Bales	Exscape Designs	Kristine Edwards	Paul O'Reilly
Andy Bushman	Fitch & Fitch Business Services	Kristine Frankenberry	Paula Aveni
Angela Daugherty	Gary Gribbons	Lake Health	Payne & Payne Builders
Ann Blair	Gauga County Bar Association	Laudato & Company	Peggy Secura
Ann Fairhurst	Gauga County Farm Bureau	Laura Christian	Preston Superstore
Anthony Podojil	Gauga County Sheriff's Office	Laurel Hildebrand	Randolph Kaser
Arms Trucking Co.	Gauga Co. Township Trustee Assoc.	Lee Imhof	Randy Sharpe
Barbara Klodt, SND	Gauga Growth Partnership	Leslie Galicki	Ravenwood Mental Health Center
Barbara Simkoff	Gauga Door	Lewis Tomsic	Rebecca Klein
Beaches and Dreams Travel Co.	Gauga Park District	Linton Sharpnack	RE/MAX Rising
Benjamin Reed	Gene McCune	Lisa Johnson	Rick Chambers
Beth Krause	Glen Peck	Lisa Kellogg	Rick Warner
Betsy Rader	Grace Corbett, SND	Lisa Lowry	Richard Frenchie
Bev McClelland	Hon. Terri Stupica	Lisa Mallis	Roediger Chiropractic, Inc.
Bill Dysert	Impactive Strategies	Lisette Petelin	Rose Nemunaitis
Brandon Reed	Irene McMullen	LOCLE BOX LLC	Ruth Aster
Brian Bates	Jacquelyn Gusdane, SND	Lori Gorrell	Sages Apples
Brian Brockway	Jaime Fisher	Lorrie Benza	Sally Bell
Bridey Matheney	James Jonovich	Lou Ann Marx	Sally Gilmore
Brockway Bond Insurance	James Tomsick	Lynda Nemeth	Sandy Nativio, SND
Buckeye Chocolate Cafe	Jan Fitts	Madelon Horvath	Scott Hildenbrand
Burr Funeral Home	Jane Neubauer	Marcia Owen	Scott Kuboff
Burton/Middlefield Rotary	Janice Sugarman	Margaret Gorman, SND	Scott Niehus
Carol Marek, SND	Jason Baylor	Margaret Hartman, SND	Sharon Roediger
Catherine Peters	Jay Giles	Marie Lovas	Shaun Woolard
Chardon Area Chamber of Commerce	Jeff Richard	Mark Halford	Sisters of Notre Dame
Chardon Rotary	Jeffrey Powers	Mark Verdova	Stacia Clawson
Charmaine Kepes	Jenn Bartone	Mary Gerbosi	Steven Gajda
Chris Tryon	Jennifer Dorka	Mary Lisa Novak, SND	Sugar Pines Farms
Christian Klein	Jennifer Scerbo	Matthew Emrick	Susan Kruger
Christine Steigerwald	Jennifer Wachob	Maureen Spillane, SND	Tad Roediger
Christopher Vokoun	Jerry Schreffler	Melissa Raines	Tamee Tucker
Claudia Toth	J.F. Durante & Assoc.	Michael Butler	Ten10 Design
Cliff Babcock	Jim Dvorak	Michael Scanlon	Teresa Morris
Colette Sweeney, SND	Jim Laudato	Michele Niehus	Terri McIntee
Company 119	Jim McClintock	Middlefield Care Center	Terry Grabowski
Constance Babcock	Jim Toth	Mike Payne, Jr.	The Bookkeeping Group
Dale Diemer	Joe Zulantz	Mike Payne, Sr.	The Cleveland Foundation
Daniel Bond	Joel Hoar	MJM Industries	Thomas Clark
Daniel McClelland	John Copen	Monica Bricker-Thompson	Thomas Lombardo
Daniel Schilling	John Hiscox	Nan Burr	Thomas Rowan
Dave Lelko	John Oros	Nancy Bushman	Todd Coolidge
David Munson	Jonathan Green	Nancy O'Reilly	Tom Blair
Dawn Burdyslaw	Jonathan Klein	Nancy Petruccelli, SND	Tom Radtke
Deborah O'Connor	Judith Anne Sabau, SND	Nathan Anderton	Tom Ross
Debra Doig, SND	Judy Lasco	Nathan Winne	Tracy Solan
Deby Lexow	Julie Ramos	NDS Orthodontics	United Way Services Geauga Co.
Denise Toth	Julie Novak	Nicholas Goers	University Hospitals Geauga Medical Center
Dennis Galicki	Junction Auto Family	Notre Dame Schools	Upward Solutions Coaching & Consulting
Dickerson Dental Studio, Inc.	Justen Musick	O'Reilly Equipment	Valerie Sweeney, SND
Dion Horrigan, SND	Kathleen Ruddy, SND	Pam Plott	Vicki Clark
Discover My Cleveland	Keith Chapman	Patterson's Fruit Farm	Victoria Pate
Dorothy Luli, SND	Kenneth Radtke, Jr.	Patrick O'Connor	Virginia Reesing, SND
Eileen Adkins	Keven Krajnak	Patty Willson	Wendy Radtke
Elizabeth Covington	Kevin O'Reilly, Sr.	Paul Conley	
Elizabeth Maier-Liu	Kim Breyley	Paul Hederstrom	
	Kim Steigerwald		

If you were inadvertently left off this list please contact the office so we can update our records



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