Leadership Geauga

Annual Report 2018-2019

103 South Street, Suite 1
Chardon, Ohio 44024

440-286-8115
info@leadershipgeauga.org
www.leadershipgeauga.org

领导力吉奥加

年度报告 2018-2019

103 South Street, Suite 1
Chardon, Ohio 44024

440-286-8115
info@leadershipgeauga.org
www.leadershipgeauga.org
On June 7, 2019 Leadership Geauga celebrated a combined graduation for our 24th Adult Class and the 11th Youth Class. This great event, in a beautiful outdoor setting, with an audience of leadership-minded people, superbly punctuated a year of enhanced leadership development and continued growth for Leadership Geauga.

Leadership Geauga developed a more comprehensive leadership development curriculum this year, with a mid-year leadership retreat, issue days tied to learning competencies, and additional opportunities for skill building. Class members responded enthusiastically.

The Emerald Ball was another sold-out event, with 335 guests! The Emerald Leader award could not have gone to someone more deserving than Sue Juhasz and the Geauga Hunger Task Force. Sue and the Task Force have a quiet, selfless history of serving Geauga’s residents in need. We are very thankful to Emerald Ball Title Sponsor, Kinetico Water Systems, and each donor and sponsor who contributed to such a successful event.

Congratulations to Melanie and board members Kimm Leininger, Sharon Roediger, Andy Bushman, and Julie Weese for demonstrating creative forward-thinking and determined audacity to make positive changes to the Youth Program. It is now more conducive to the needs, schedules, and requirements of today’s high school students. University Hospitals Geauga Medical Center continues to sponsor our youth program and we thank them for their generosity.

We welcomed Liz McMahon to the staff this year: Liz came to Leadership Geauga with a strong non-profit background. She and Melanie have already formed a dynamic team that will continue to improve the Leadership Geauga experience for years to come.

I am thankful for the opportunity to have served Leadership Geauga as the Board President this past year, and would like to thank Melanie, Liz, and the members of the Board of Trustees for their service and dedication to our community.

Regards,

Frank Antenucci, President, Leadership Geauga Board of Trustees
Class of 2012

Creating Community Connections

Technology has made a lot of things easier and more convenient - online grocery shopping delivered right to your car saves you the hassle of having to wander around the store aisles, the ability to ship anything to your doorstep in two days gives you the world at your fingertips, and the ease of sending an email makes communication much easier. But an unintended side effect of this ease is a loss of personal and community connections.

I am proud that for 24 years we have fostered meaningful personal connections and built relationships between neighbors. We take class members to the local businesses and organizations that are the backbone of this community and encourage supporting local whenever possible. We put down our phones and forego technology during our class days together to explore the great blessings we have in our backyard.

For our community to remain a desirable place to live, work and raise a family we need to continue to place importance around personal connections. We do that at Leadership Geauga through our class days and alumni programs, and I hope you will consider reconnecting with us as we enter our 25th anniversary year!

Thank you for another great year,

Melanie Scanlon, M.ED.
Executive Director
Leadership Geauga:
Leadership Geauga informs, educates and engages civic and business leaders to inspire themselves towards personal and professional empowerment, to strengthen their organizations and serve their colleagues, consumers, and community.

Leadership Geauga Staff
Melanie Scanlon, M.Ed  Executive Director
Liz McMahon  Alumni Outreach & Communications

Board of Trustees
Leadership Geauga is governed by a 15 person volunteer board

Frank Antenucci, President  Geauga County Engineer’s Office
Matthew Emrick, Vice President  Junction Auto Family
Sharon Roediger, Secretary  Laudato and Company
Andy Bushman, Treasurer  Progressive Insurance
Eric Wachob, Past President  MJM Industries
Richard Frenchie  The Frenchie Group
Mark Halford  The Cleveland Orchestra
Rebecca Klein  Geauga County Sheriff’s Office
Susan Kruger  Lake Hospital System
Kimm Leininger  Geauga Growth Partnership
Danielle Lynce  University Hospitals, Eastern Region
Paul O’Reilly  O’Reilly Equipment
Janice Sugarman  Bainbridge Township
Julie Weese  Kinetico, Inc.
Joe Zulandt  Ten10 Design
2018-2019
YEAR IN REVIEW
Leadership Geauga

Organizational Highlights

Partnerships with other organizations

6

The number of nonprofit organizations we partnered with to provide alumni programming. These partnerships increase community connections and expand alumni networks.

Investing in Staff

33%

Our staff grew 33% this past year with the addition of a part-time Alumni Communications and Outreach position.

Geauga on Board Training for board service

35

The number of participants in our inaugural Geauga on Board workshop, hosted in partnership with the United Way Services of Geauga County and KC Henry (LG '01). Eight participants joined nonprofit organizations because of this training.

Areas of Growth

Enhanced Leadership Development

Both the adult and youth classes benefited from the addition of a mid-year retreat focused on giving and receiving feedback, and further development of leadership skills.

Investing in our future

After several years of modest budget surpluses, we have opened an organizational fund with the Cleveland Foundation.

Alumni Programs

Leadership Geauga hosted 13 alumni events last year, including leadership development workshops, networking events, and tours of alumni-owned businesses.

219 individual alumni attended an event last year.
Adult Program Overview

Highlights

Number of program days
New this year - a mid-year leadership workshop on giving and receiving feedback

14

The number of people and places our class was introduced to during the program year

275

Adult participants

Elizabeth Covington - United Way of Geauga Co.
Rachel Dean - The Middlefield Banking Company
George Dubic - Heather Hill Care Communities
Louis Filby - Geauga County Sheriff’s Office
Kristine Frankenberry - Ravenwood Health
Dennis Galicki - South Russell Village
Jacquelyn Gusdane - Notre Dame Schools (ret.)
Lisa Johnson - anappleaday.com
Beth Krause - Lake Health
Scott Kuboff - Ibold & O’Brien
Judy Lasco - Geauga County Public Library
Ronald Leyde - Geauga County Auditor’s Office
David Loucka - Geauga County Engineer’s Office
Lisa Mallis - Impactive Strategies
Jeff Merritt - Black Lab/Covia Corp
Justen Musick - Payne and Payne Builders
Michael Neibeker - Kinetico Incorporated
Catherine Peters - PuroClean
Rob Petrie - Home Savings Bank
Emily Petsche - Company 119
Jesse Piecuch - Hexpol Burton Rubber Processing
Andrea Pollock - Family & Community Services
Benjamin Reed - Middlefield Fire Department
Virginia Reesing - Sisters of Notre Dame
Jennifer Scerbo - the telos institute
Molly Smith - Kent State University
Tracy Solan - Rescue Village
Janice Sugarman - Bainbridge Township
Julie Szitas - University Hospitals Geauga Medical Center
Alan Van Zeeland - Hagan Street Rod Necessities
Richard Warner - Geauga Co. Prosecutor’s Office
"I experienced valuable personal/professional development"

"I will be a better employee at my place of work"

"I developed stronger connections in the community"

"I would recommend Leadership Geauga to friends, colleagues or relatives"

What our graduates had to say:

"Thank you so very much for making my LG experience even more impactful than I could have ever imagined. I anticipated learning more about how to be a better leader and you far exceeded those expectations. I appreciate that you always made sure each of us was set up for success while still helping to stretch our boundaries. I am forever grateful"
Lisa Mallis, Class of 2019

"Broadening my personal network was so beneficial!"

"This program was exceptional"

"Best work experience EVER!"

"I am inspired and want to give back!"
ADULT PROGRAM EXPERIENCE

The 2019 adult class reported the following as the most beneficial parts of participating in our 10 month leadership and community education adult program:

Tuition Assistance: Through the generosity of the Leadership Geauga Community, we have been able to offer partial tuition assistance to those who express a need. We have worked hard to keep costs affordable and our tuition is lower than similar programs in neighboring counties.

Creating Community Connections/Networking
Personal and Professional Growth from using DiSC
Learning about Geauga County

Tuition Assistance:

<table>
<thead>
<tr>
<th>Scholarship dollars requested from adult applicants</th>
<th>Total scholarship dollars allocated to 2018-19 adults</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11,575</td>
<td>$7,175</td>
</tr>
</tbody>
</table>
YOUTH PROGRAM


Participation by school

- Chardon - 7
- iStem - 3
- Cardinal - 3
- Kenston - 1
- Berkshire - 4
- Newbury - 1
- West Geauga - 2
- NDCL - 5

12 Program days

134 Touch Points
The number of program stops and community leaders our class met during their experience

Youth Program Sponsor

University Hospitals Geauga Medical Center
YOUTH PROGRAM EXPERIENCE

100% Strongly Agree or Agree

"I experienced valuable personal development"

100% Strongly Agree or Agree

"I will be a better leader/team member"

100% Strongly Agree or Agree

"I built stronger connections in the community"

100% Strongly Agree or Agree

"I went to a new place or learned something new about Geauga County"
On Saturday, March 2, 2019, Leadership Geauga warmly welcomed 335 alumni and community leaders to the 2019 Emerald Ball. This annual event celebrated the work of Leadership Geauga in educating, encouraging and empowering our community’s current and future leaders, as well as honoring the dedication and service of Emerald Leader, Sue Juhasz, on behalf of the Geauga Hunger Task Force, whose mission is to ensure that no resident of Geauga County goes hungry.

The generosity of alumni and donors during Call to the Heart on the night of the Gala resulted in $21,792 raised. This was split 50/50, with $10,896 raised for Leadership Geauga scholarships and program enhancements and $10,896 directly donated to the Geauga Hunger Task Force.

In an emotional moment, Dr Augustine Kellis, Kellis Eye & Laser Center, matched the dollars designated for the Geauga Hunger Task Force, resulting in a donation totaling $21,792! These dollars have powerful purchasing power on behalf of our neighbors. Our most grateful thanks to Title Sponsor, Kinetico Inc., for their tremendous support of our community and its citizens!

Past Emerald Leaders

2018 - Geauga County 4-H
2017 - Scott Hildenbrand
2016 - Kevin O’Reilly Sr.
2015 - Geauga Humane Society - Rescue Village
2014 - Daniel McClelland
2013 - Kathy Leavenworth
2012 - Jim Patterson & Tracy Jemison
2011 - Thomas Benda & Fieldstone Therapeutic Riding Center
2010 - Kimm Leininger & The Interact Club of Chardon

2009 - Chuck Fowler & Paul Newman
2008 - Deborah O’Connor & Richard Frenchie
2007 - Howard Bates & The Burton-Middlefield Rotary
2006 - Junction Auto Family & Dick Moss
2005 - Alice Sems
2004 - Sr. Sandy Nativio, SND
2003 - Gordon Safran
2002 - Bill Prior
2001 - Jeff Keener
Thank you!

Grateful thanks to Emerald Ball sponsors and prize donors for their thoughtful generosity! The support of these individuals, businesses & organizations led to another outstanding event, while ensuring that we achieved our annual goals.

Emerald Ball Event Sponsor

- Kinetico Water Systems

Emerald Ball Event Sponsor

- API-Trucast
- Arms Trucking
- Junction Auto Family
- MJM Industries
- Ronyak Paving
- Waste Management

Sapphire Sponsors

- Fairmount Santrol
- Kent State University
- Lakeland Community College
- Company 119

Amethyst Sponsors

- Chuck Walder - Geauga Co. Auditor
- Heather Hill Communities
- Kellis Eye and Laser Center
- Meadow Ridge Farms
- Middlefield Banking Company
- Richard and Christine Frenchie
- Sheoga Hardwood Flooring
- Ten10 Design

Class Baskets:


Donors:

- Advance Auto Parts
- African Safari Wildlife Park
- Akron Rubberducks
- Alpine Valley
- Alador Kennels
- Apollo Products, Inc.
- APT Electric
- Arms Trucking - Howard & Pat Bates
- Augie’s Pizza
- Avanti Salon
- Bass Lake Tavern
- Beaches & Dreams
- Berkshire Board of Ed Athletics
- Berkshire Hills Country Club
- Biboip Asian
- Blazin’ Bills
- Brad and Jen Wadsworth
- Briggs Farm, Rick and Lisa Briggs
- Buckeye Chocolates Cafe
- Burton Chamber of Commerce
- Butcher and the Brewer
- Cabana’s Island Restaurant
- Cain Park
- Camp Whitewood
- Carol Matchina - Mary Kay
- CCM Rental
- Chagrin Arts
- Chagrin Documentary Film Festival
- Chagrin Pet and Garden
- Chagrin Valley Chamber of Commerce
- Chagrin Valley Little Theatre
- Chagrin Valley Roller Rink
- Chagrin Valley Times
- Chardon Family Chiropractic Clinic
- Chardon Family Eyecare
- Chardon High School
- Chardon Square Auto & Tire
- Chardon Lakes Golf Course
- Chardon Smile Center
- Chardon Welding
- Chesterland Tavern
- Geauga County Sheriff’s Office
- City of Chardon Fire Department
- City of Chardon Recreation Dept.
- Class Axe Throwing
- Cleveland Art
- CLE Urban Winery
- Cleveland Browns
- Cleveland Foodbank
- Cleveland Metroparks Zoo
- Cleveland Monsters
- Cleveland Orchestra
- Cleveland Play House
- Cleveland Skydiving Center
- Colonial Beverage
- Company 119
- COSI
- Covia
- D.S. Cakes & Sweet Café
- D’Marie Gourmet Foods
- Dairy Queen
- Dan Klagg
- Debbie Seenarine Wilson
- DeBord One - Hour
- Dr. Anne Clouser, DDS
- Joanne Durante
- Emeth Gymnastics
- Exscape Designs
- Erin Buss
- Fairmount Center for the Arts
- LLC Fast Lane Truck Accs.
- Ferrante Winery & Restaurant
- Fig Leaf Coffee Company
- Fig Tree Bulk Foods
- Fowler’s Mill Golf Course
- Fowler’s Milling Company
- Foundations Health Solutions
- Galicki Family
- Gateway Accounting Services
- Geauga County Maple Leaf
- Geauga Credit Union
- Geauga Family YMCA
- Geauga Lyric Theater Guild
- Geauga Park District
- Geauga Pawn
- Geauga Times Courier
- Geauga Vision
- Glidden House
- Good News
- Gotta Groove Records
- Grand River Cellars
- Great Lakes Growers
- Great Lakes Science Center
- Great Lakes Theater
- Greenhouse Tavern
- Guido’s Restaurant
- Habitat for Humanity ReStore
- Hambden Fire Department
- Hardwood Lumber
- Hastings Dairy - Rowdy Cow
- Heartland Payroll
- Heather Hill
- Heather Prayner - Scentsy
- Heidi Campany Photography
- Heinen’s
- Hillbrook Club
- Hilton Cleveland Downtown
- His Daughter
- Holden Forests & Gardens
- Hon. David Ondrey
- Honest Scales Recycling
- HvW Environmental Consultants
- Ibold & O’Brien
- Interstate Towing
- Invisible Fence Co of NEO
- Jim Dvorak
- John Anthony of Novelty
- Kathy McMaster
- Kellis Eye and Laser Center
- Kent State University Ashtabula
- Kinetic Incorporated
- Lake County Captains
- Lakeview Cemetery
- Laleure Winery
- Legend Lakes Golf Club
- Life Safety Systems LLC
- LinEx of Streetsboro
- LCLE Box
- Lolly the Trolley
- Longaberger - Carol Mulhern
- Lowes Greenhouse
- Lyndsey Conforte
- MC Studio
- Ma and Pa’s Gift Shack
- Maggie’s Doughnuts
- Mapleview Country Villa
- Marc’s Hair on the Square
- Mark Makey
- Mary Beth O’Neill
- Mary Yoder’s Amish Kitchen
- Mazzulo’s
- McCaskey Landscaping
- Mentor Salt Cave
- Middlefield Post
- Middlefield Plastics
- Mike Coleman - Howard Hanna
- MJM Industries
- Molly Smith
- Music Box Supper Club
- Nancy Chartrand
- Nathan’s Detailing
- NDS Orthodontics
- Nicolette Maxim
- NMS
- Nolan Maintenance
- O’Reilly Equipment
- Osso
- Paul Borger Musician
- Paul Davis Restoration
- Payne & Payne Builders
- Precision Orthopedics
- Pet Supplies Plus
- Pettiti Garden Center
- Pioneer Waterland
- Playground World
- Precious Cargo
- Punderson Manor House
- Quail Hollow Resort
- Rabbit Run Theater
- Ramble Inn
- Rep. John Patterson
- Rep. Sarah LaTourette
- Rescue Village
- Robert Wantz
- Rock and Roll Hall of Fame
- Roediger Chiropractic
- Ronyak Paving
- Sandridge Golf Club
- Sen. John Eklund
- Sharon James Cellars
- Shaun Woolard - Junction Auto
- Sheoga Hardwood Flooring
- Sirna’s Farm and Market
- St. Denis Golf & Party Center
- St. Mary’s Banquet Hall
- Sugar Pines Farm
- Sweet Southern Charm Bakery
- Ten10 Design
- The Concrete Engraving Co.
- The Geauga Times Courier
- The Glidden House
- The Lodge at Geneva on the Lake
- The Marble Room Cleveland
- The Thin Blue Line USA
- Thompson Raceway Park
- Tim Frank Septic Tank Cleaning
- Tom’s Foolery
- Tommy’s Restaurant
- Trolley Tours of Cleveland
- Truline Industries
- Ullman Electric
- United Gymnastics
- Urban Growers
- Valley Art Center
- Villaggio Salon and Spa
- Warren’s Spirited Kitchen
- Waste Management of Ohio
- W.nz
- White House Chocolates
- WKKY 104.7 radio
- Yoder Bargains
- Yours Truly Restaurants
- Zeppe’s in Newbury
Financial Overview

Revenue

Gift support for LG has grown significantly over the past three fiscal years. Incremental increases plus foundation grants have produced a 42% increase in dollars from June 2016 to April 2019. Gift revenue, as a percentage of total revenue, has grown from 48.6% in FY 16 to 55% for FY 19.

This has enabled us to invest in resources that have continued to strengthen the programs and has allowed us to make savings investments which will ensure Leadership Geauga remains on solid financial footing for years to come.

Expenses

Our 2018-2019 operating expenses reflect an increase of 4%. This was a result of a new staff person and the capital purchase of three new computers.

Financial management is provided by the Board of Trustees Finance Committee, chaired by Treasurer Andy Bushman.

Leadership Geauga County is a 501 (c) 3 organization. Our Federal EIN is 34-1794467.
Thank you!

Leadership Geauga would like to extend thanks and appreciation to the individuals, alumni and businesses who contributed to Leadership Geauga over the past year!

Alice Munn
Andrew Bales
Andy Bushman
Ann Fairhurst
Arms Trucking Company
Auburn-Bainbridge Excavating
Beaches and Dreams Travel Co.
Bev McClelland
Blake Rear
Bob Rogish/Rogish Farms
Brenda Hastings
Buckeye Chocolate Cafe
Burton/Middlefield Rotary
Cathi Mezzopara
Chardon Rotary
Charles Hesse
Charmaine Kepes
Christine Steigerwald
Chuck Walder
Cindy Haycox Wellman
Claudia Toth
Company 119
Connie Babcock
Dale Diemer
Daniel Bond
Daniel McClelland
Dave Lelko
David Munson
Denise Milhollan
Dickerson Dental Studio, Inc.
Effectium, LLC
Emilie Gottsegen
Eric Wachob
Exscape Designs
Fairmount Santrol
Frank Antenucci
Geauga Coatings
Geauga County Bar Association
Geauga County Farm Bureau
Geauga County Sheriff's Office
Geauga Co. Township Trustee Assoc.
Geauga Growth Partnership
Geauga Door
Geauga Park District
Gene McCune
George Hess II
Glen Peck
Hon. Terri Stupica
Jan Fitts
Jason Baylor
Jay Giles
Jim Dvorak
Jimmye Ardo
Joanne Durante
Joe Zulandt
John Copen
Jonathan Green
Judy Thrasher
Julie Ramos
Junction Auto Family
Karen Endres
KC Henry
Kenneth Okeson
Kevin O'Reilly Sr.
Kim Steigerwald
Kimm Leininger
Kinetico
Knez Construction
Lake/Geauga Educational Assistance Foundation
Lake Health
Laudato & Company
Laura Spencer
Laurel Hildebrand
Leslie Galicki
Linton Sharpnack
Lisa Lowry
Lisa Sandborn
LOCLE BOX LLC
Lori Gorrell
Lorrie Benza
Lynda Nemeth
Madelon Horvath
Marcia Owen
Mark Halford
Mary Gerbasi
Mary Jo Stark
Melissa Raines
Michael Scanlon
Middlefield Plastics
Mike Coleman
MJM Industries
Nancy O'Reilly
Nancy Santilli
Northern Dental Specialties Orthodontics
Notre Dame Schools
O'Reilly Equipment
Pam Plott
Patterson's Fruit Farm
Patrick O'Connor
Patty Willson
Paul Conley
Paul Hederstrom
Paul O'Reilly
Paula Halford
Pam Plott
Paul Davis Restoration
Payne & Payne Builders
Petersen & Petersen
Preston Superstore
Randy Sharpe
Ravenwood Mental Health Center
Rescue Village
Richard Frenchie
Roediger Chiropractic, Inc.
Rose Nemunaitis
Ruth Aster
Sages Apples
Sally Bell
Sally Gilmore
Sandy McLeod
Sara Clemson
Sharon Roediger
Sisters of Notre Dame
Stacia Clawson
Sugar Pines Farms
Sun Valley Banquet and Party Center
Susan Fogarty
Susan Kruger
Tamee Tucker
Ten10 Design
Terri McIntee
The Bookkeeping Group
The Cleveland Foundation
Tom Basista
Tom Ross
Tom Rowan
Thomas Clark
Tracy Jemison
United Way Services of Geauga Co.
University Hospitals Geauga Medical Center
Upward Solutions Coaching & Consulting
Victoria Pate
Leadership Geauga is a valuable community asset whose impact ......

Benefits the individual with:
- Leadership skill development and increased awareness of individual leadership style and values
- Increased knowledge of Geauga County and the organizations and leaders who live and work here
- Deepened network of committed and engaged colleagues for individual, business and community advancement
- Opportunities to get involved and give back to the community

Benefits the employer with:
- Leadership training for increased individual and organization effectiveness
- Exposure and awareness of the needs and opportunities in our community
- Broadening of organizational network and collaborative opportunities
- Demonstration of the organization’s commitment to community and improving Geauga County

Benefits the community with:
- A cohort of committed and educated civic leaders
- Board and volunteer referrals from program graduates
- Opportunities for collaboration and cross sector engagement
- Developing leaders ready to respond to the opportunities and challenges facing our community

What is ahead?

The 25th Anniversary Year
We are very excited and honored to announce that 2019-2020 will be the celebration of Leadership Geauga’s 25th anniversary! The 25th Anniversary Adult Class begins in September, an Honorary 25th Anniversary Advisory Committee will be involved, and special programs and activities will be announced throughout the year. Leadership Geauga’s strength is based on a foundation of relevant civic and community education, the personal and professional growth of each class member, our strong alumni base, and reputation for the highest quality classes and programs. We look forward to sharing our anniversary celebration with the community in the coming months!

Youth Leadership Institute in July 2019
After careful analysis of the needs and demands contemporary high school students face in juggling academics, jobs, and extracurricular activities, the Youth Program Committee and Executive Director Melanie Scanlon re-designed the Youth Program to offer a dynamic educational curriculum in an intensive 10 days. The new Youth Leadership Institute will take place July 14-24, 2019, offering the well-regarded basics of interactive learning experiences, exposure to community issues and concerns, and the development of team building, management and interpersonal skills. The Institute also offers additional components of job shadowing and one-to-one connection with Adult Alumni of Leadership Geauga as part of the goal to inspire students to return home to Geauga County after graduation to live and work.