

Leadership Geauga



Annual Report
2016-2017

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 Find us on
Facebook
leadership.geauga

Melanie Scanlon, Executive Director

A year of personal and organizational growth

It is hard to believe that a year ago I was hired to lead Leadership Geauga, an organization that continues to impact our community in such positive ways. Over the past year I have personally learned many new things, met amazing community members and have been led down a path I couldn't have imagined.

This year was a reminder to me that we never truly know where our journey will take us and that the important thing is to remain curious and open to learning.

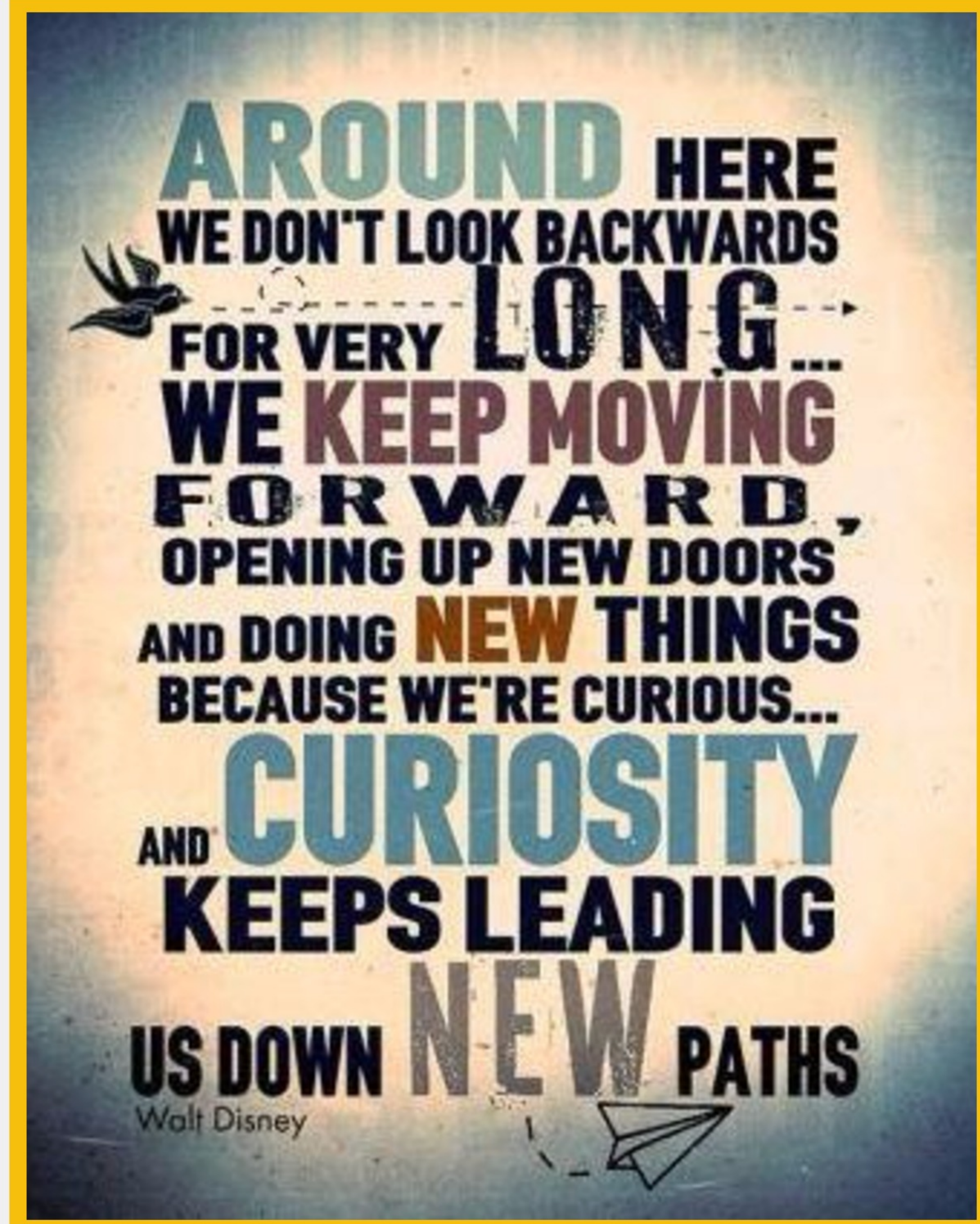
In addition to my personal growth, Leadership Geauga has evolved as we have worked collaboratively to execute the goals we set during our strategic planning process. We have added new programs, engaged new alumni and have always remained curious about how we can strengthen our current programs, while dreaming about what more we can do as a community leader.

I am excited to share all that we have accomplished this year. We are in an exciting time as an organization and if you believe in what we do I encourage you to join us. We need your ideas, your energy and your passion.

Thank you for a great year, *Melanie*

President's Comments

Besides retaining founding staff, startups are attempting to maintain their competitive edge by fostering ventures that not only maintain their competitive innovative edge but also expands the possibilities for future revenue and market growth opportunities.



LEADERSHIP GEAUGA

Organizational Overview



Leadership Geauga:

Leadership Geauga informs, educates and engages civic and business leaders, to inspire themselves towards personal empowerment, to strengthen their organizations and serve their colleagues, consumers, and community.

Board picture here

Staff

Melanie Scanlon, M.Ed
Executive Director

Jamie Miller
Program Coordinator

Board of Trustees

Leadership Geauga is governed by a 15 person board

Eric Wachob- President
MJM Industries

Frank Antenucci
Geauga County Engineers Office

Kimm Leininger
United Way Services of Geauga County

Christian Klein- Past President
Company 119

Jim Dvorak
Century 21 Homestar

Danielle Lynce
University Hospitals- Eastern Region

Keven Krajnak- Vice President
Notre Dame Cathedral Latin

Richard Frenchie
The Frenchie Group

Paul O'Reilly
O'Reilly Equipment

Sharon Roediger- Secretary
Laudato and Company

Lori Gorrell
Upward Solutions coaching and consulting

Julie Weese
Kinetico, Inc.

Andy Bushman- Treasurer
Progressive Insurance

Dr. Scott Hunt
Cardinal Local Schools

Joe Zulantt
Ten10 Design

2016-2017 YEAR IN REVIEW

LEADERSHIP GEAUGA

Organizational Highlights

Alumni Leadership workshops



4

Legacy Participants



7

Alumni socials



3

Community speaking engagements



5

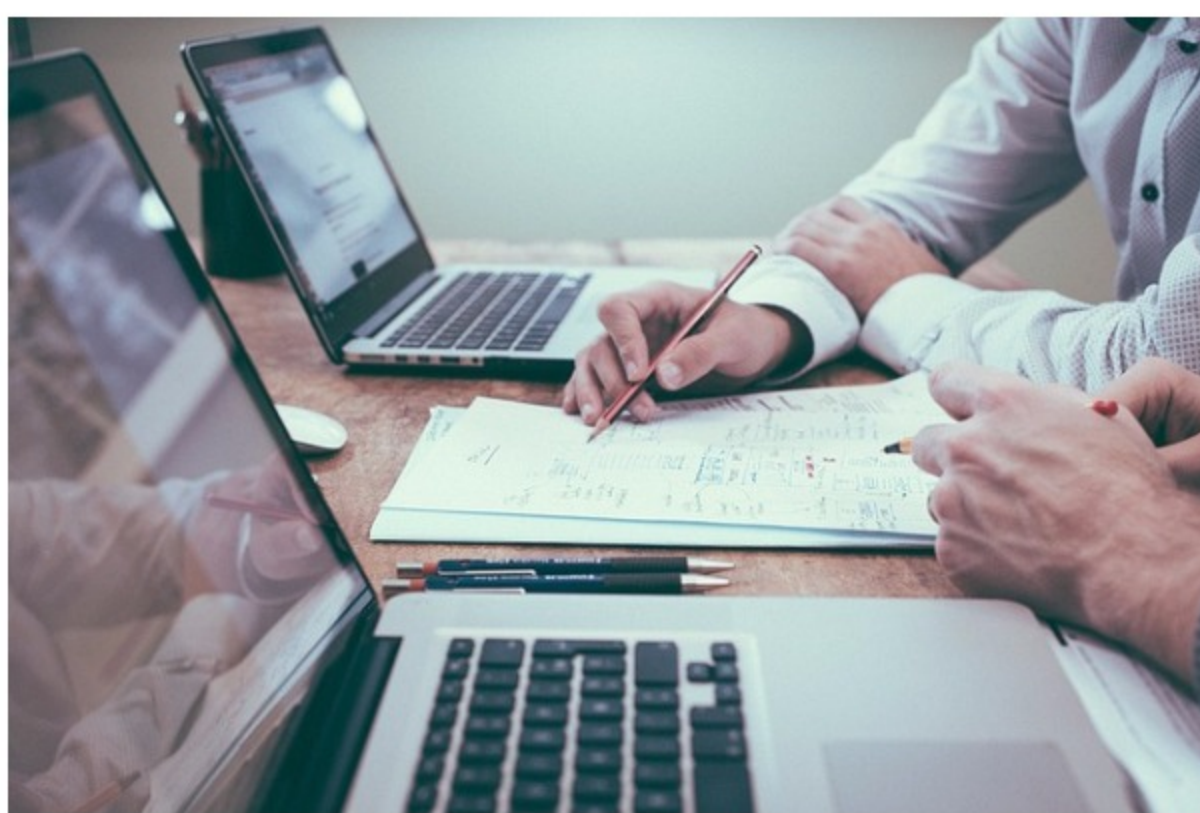
Alumni who attended events



213

New this year

A focus on collaboration



We partnered with:

- * Chardon Chamber of Commerce
- * Burton Chamber of Commerce
- * Chesterland Chamber of Commerce
- * Middlefield Chamber of Commerce
- * Geauga Growth Partnership
- * Geauga County Airport
- * United Way Services of Geauga County

Alumni Service Project



Our alumni participated in the United Way of Geauga County Day of Action and served at the Red Tulip Project. A recovery house for Geauga county women

Onsite Leadership training

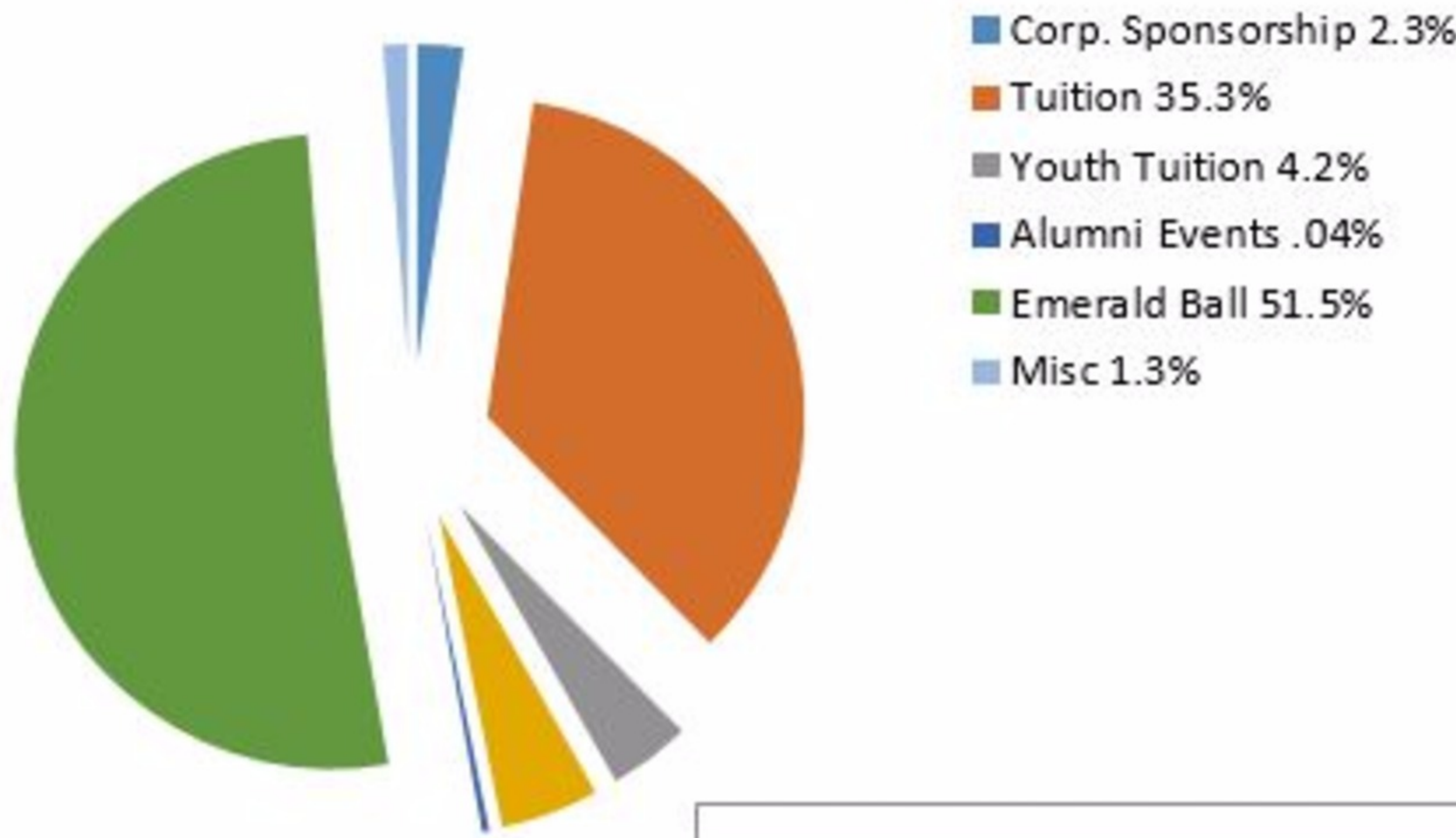


We held team leadership training workshops for The Geauga YMCA and The Middlefield Banking Company.

Here is what a participant had to say: "I found your insight sessions to be both invaluable and truly fascinating (especially coming from a Psych background, as I had mentioned)"

Financial Overview

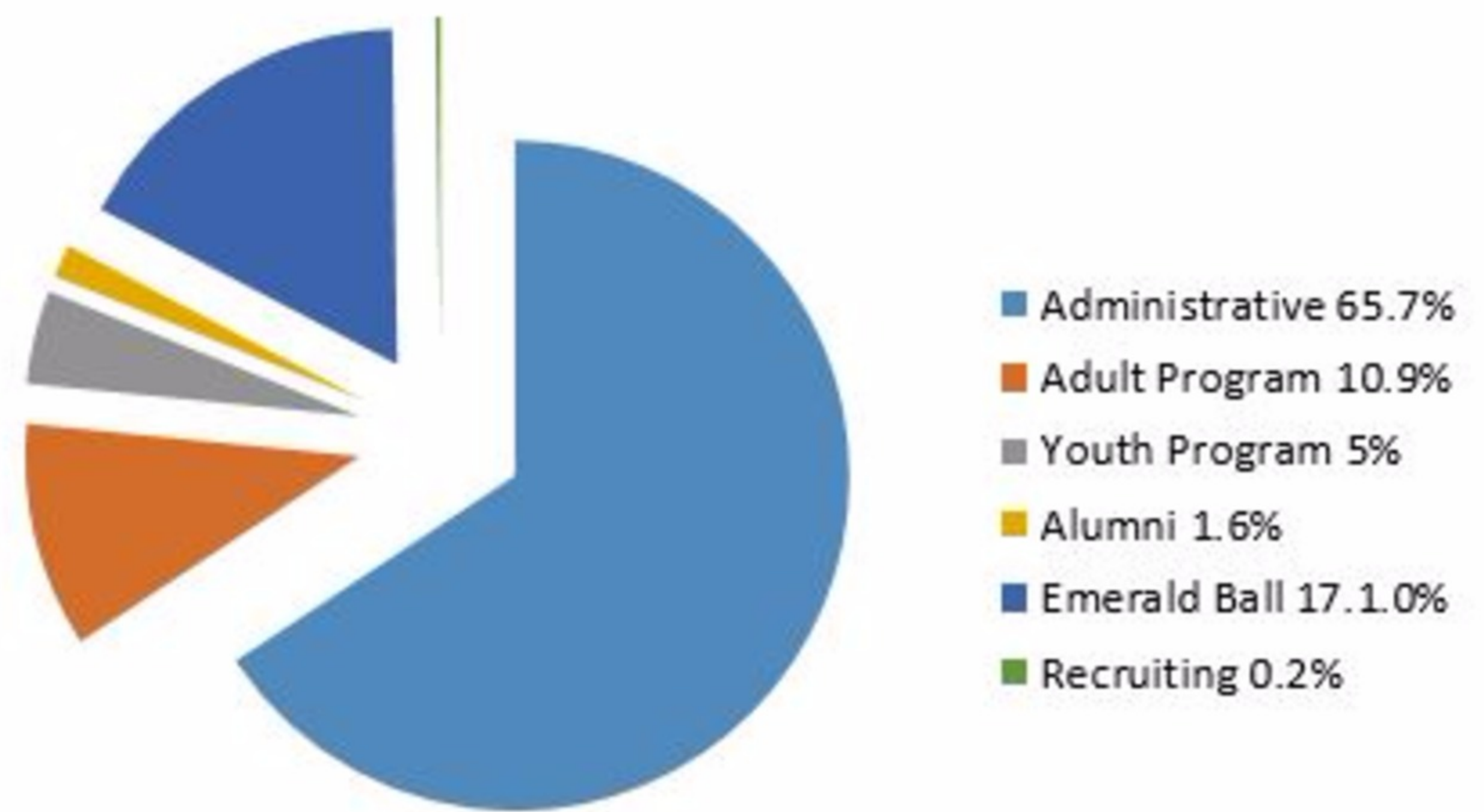
Income 2016-17



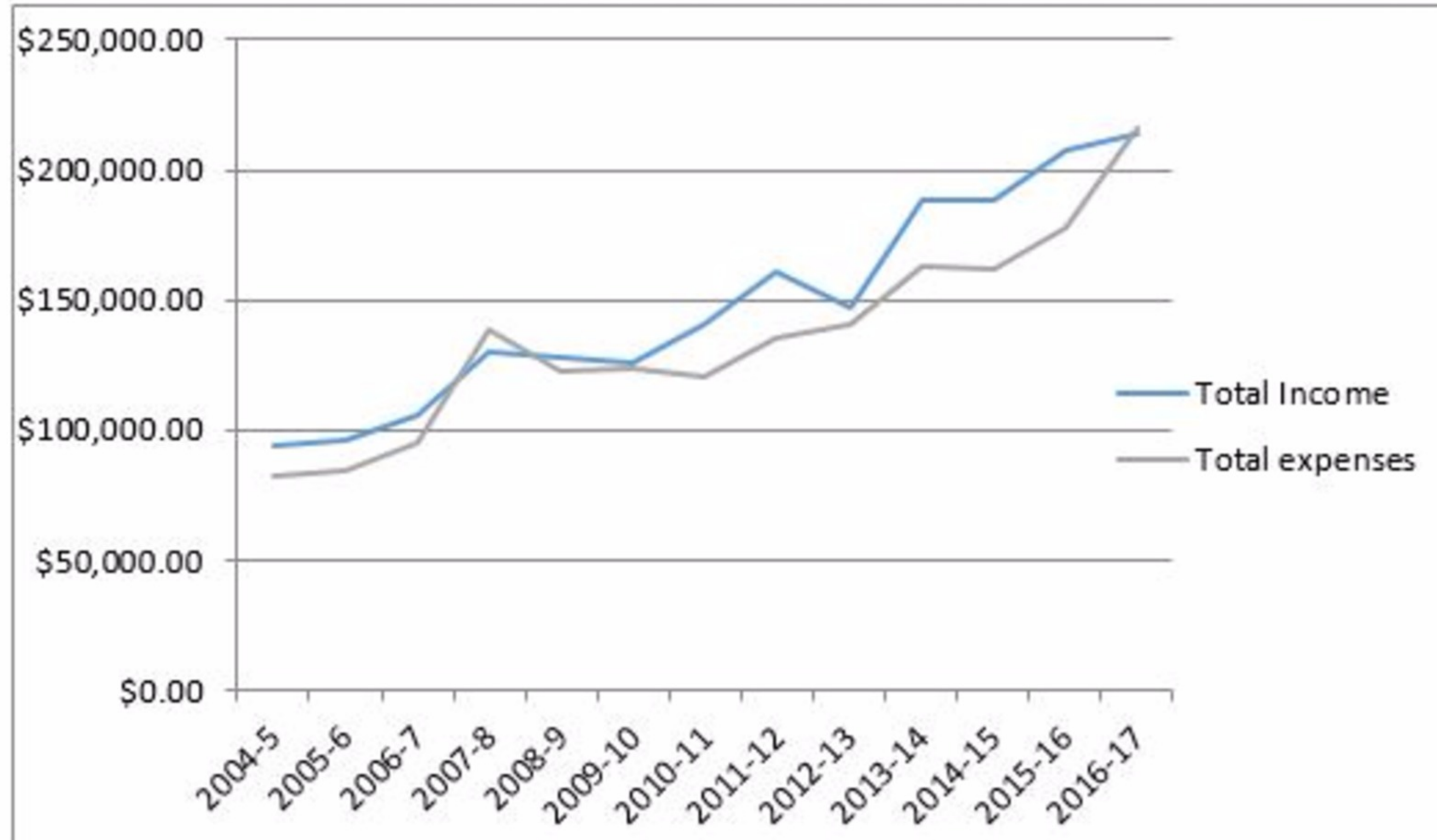
Leadership Geauga's operating revenue was up 3% this year due to larger class sizes and alumni participation.

Our 2016-2017 operating expenses reflect an increase of 17.5%. Two non-recurring costs contributed to this increase. Dr. Bob Faehnle was hired as a consultant to transition leadership to the new executive director. In addition the organizational invested in software and our internal infrastructure.

Expenses 2016-17



Financial management is provided by the Board of Trustees Finance Committee, chaired by Treasurer Andy Bushman. Any questions regarding organizational finances can be directed to Andy Bushman.



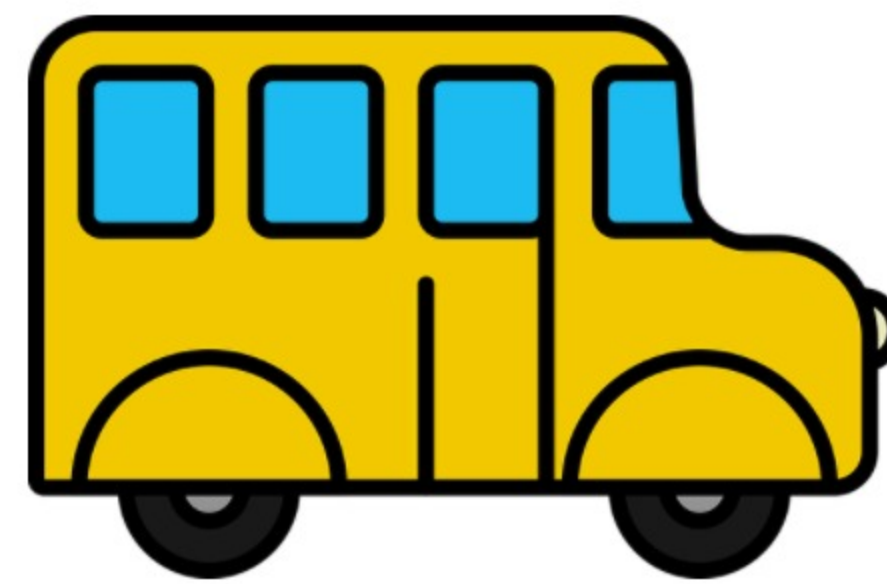
LEADERSHIP GEAUGA

Adult program overview

Adult participants

Andrew Bales– Lake View Cemetery
Jenn Bartone- National Alliance on Mental Illness- Geauga County
Paul Conley– Geauga YMCA
Donald DeCarlo–University Hospitals- Geauga Medical Center
Andy Derylak– Arms Trucking
Troy Duncan– Chardon Police Department
Rob Edmonds– Oswald Companies
Dawn Farrell– Geauga Metropolitan Housing Authority
Ian Freeman– Fairmount Santrol
Margaret Friel– Sisters of Notre Dame
Alicia Hensley– Heather Hill Care Communities
Suzanne Hubley– Roediger Chiropractic
Kate Jacob– Geauga County Prosecutor’s Office
Bryce Koch– Truline Industries
Paul Lexow– Stauff Corp
Conrad Metz– Caritas Financial LLC
Rob Munz– Home Savings and Loan
Amy Murfello- Kent State University- Geauga
Rose Nemunaitis– Geauga Maple Leaf & Adjunct Professor- Lake Erie College
Glen Peck– Kinetico
Melissa Raines– Cleveland Clinic
Jeff Richard– MCS Mortgage Bankers Inc.
Katie Ringenbach– Burton Public Library
Cindy Rios– Luna Living
Ben Royle– Royle Insurance Agency
Katie Schaab– Geauga County Engineer
Barbara Simkoff– Keller Williams Greater Cleveland NE Realty
Brian Snowden– Junction Auto Family
John Solich– Middlefield Bank
Marie Thur– Maplevue Country Villa
Jim Tomsick– Dickerson Dental Studio, Inc.
Claudia Toth– United Way Services of Geauga County
Chris Tryon– Geauga County Sheriff’s Office
Alyssa Wintersteller– Hexpol Compounding
Denise Wolfe– Geauga Park District
Jay Womack– City of Euclid Fire Department

Highlights



13 program days

182

The number of Geauga county program stops and community leaders our class had exposure to



It snowed on 3 of our days



Our class donated:

- * \$505 to Habitat for Humanity
- * Crayons to Color Me A Rainbow
- * Gifts, food and goods to WomenSafe

LEADERSHIP GEAUGA

Adult program experience



In their words

The percentages below indicate how many adult program participants **strongly agree or agree** to the following statements regarding their experience in the 2017 class



100%
Agree or
Strongly
Agree

I gained
valuable
personal
development

100%
Agree or
Strongly
Agree

I built
stronger
community
connection

100%
Agree or
Strongly
Agree

I went
somewhere
new in
Gauga
County

97%
Agree or
Strongly
Agree

I am proud
to be a
Leadership
graduate

What our graduates had to say:

"This program was exceptional"

"BEST WORK EXPERIENCE EVER!"

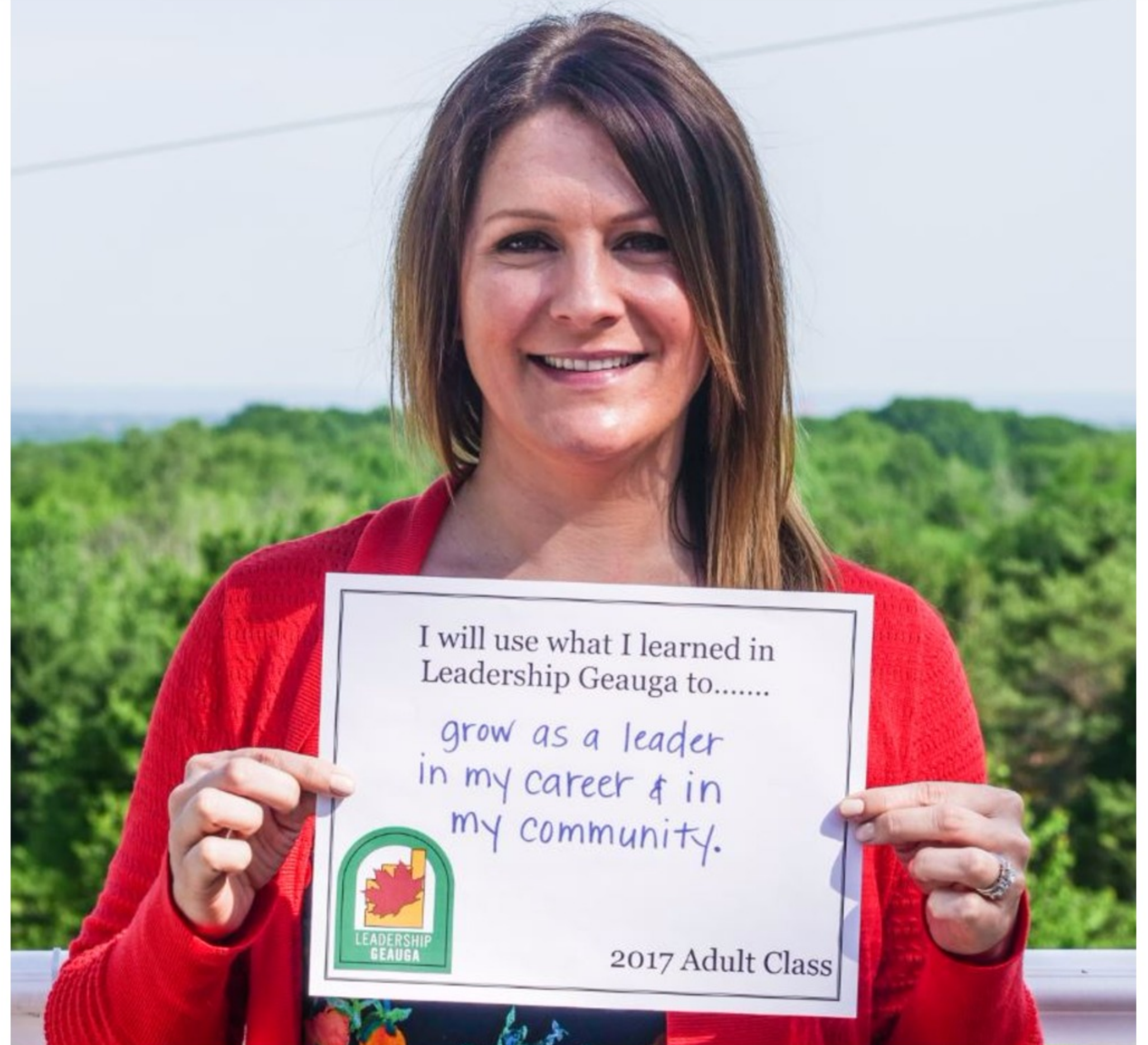
"Quickly broadening my personal network was so beneficial!"

LEADERSHIP GEAUGA

Adult program experience

The percentages below indicate how many adult program participants **strongly agree** or **agree** to the following statements regarding their experience in the 2017 class

90%
Agree or
strongly
agree



93%
Agree or
strongly agree



96%
Agree or
strongly agree

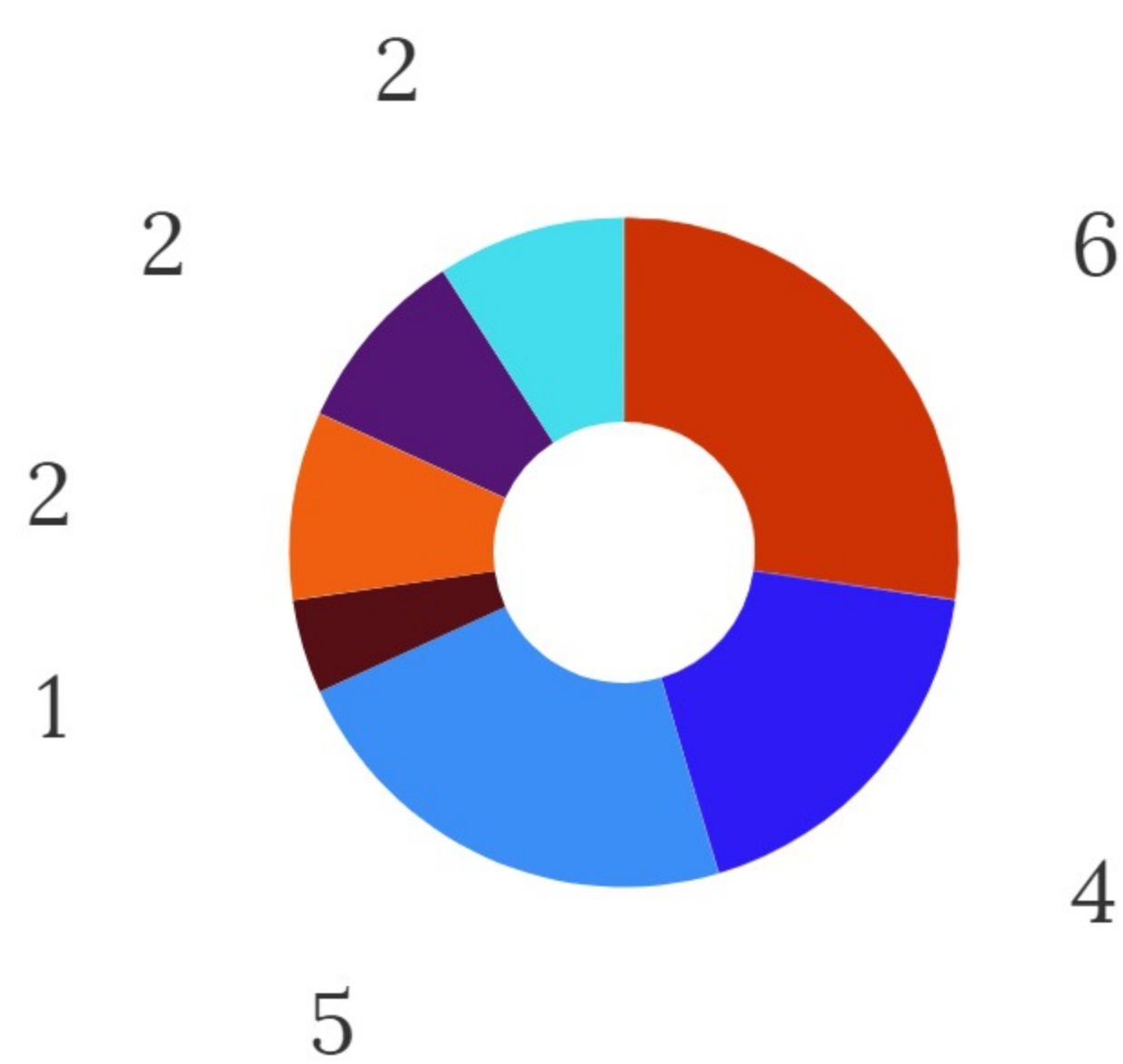


LEADERSHIP GEAUGA

Youth program experience

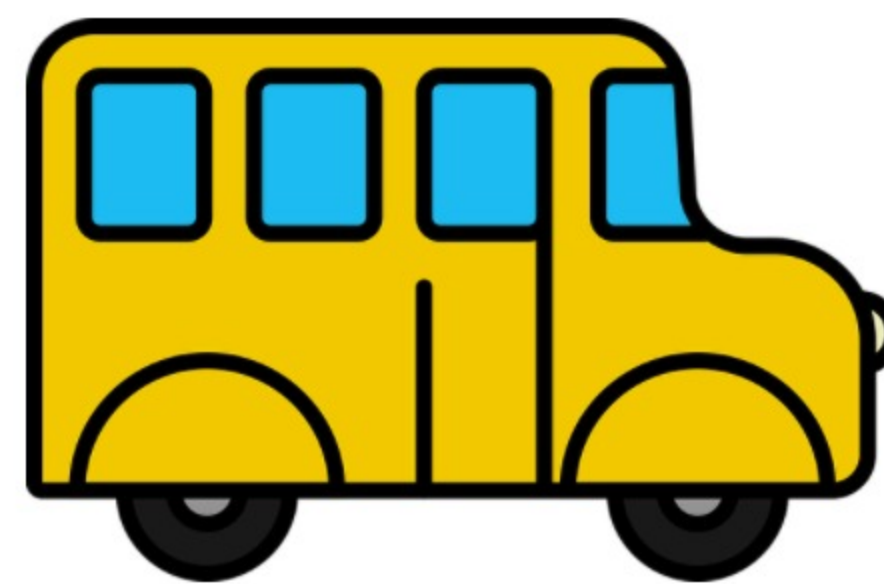


Participation by school



- Chardon
- Notre Dame Cathedral Latin
- Kenston
- Cardinal
- Chagrin Falls
- Berkshire
- Hershey Montessori

Highlights



11 program days



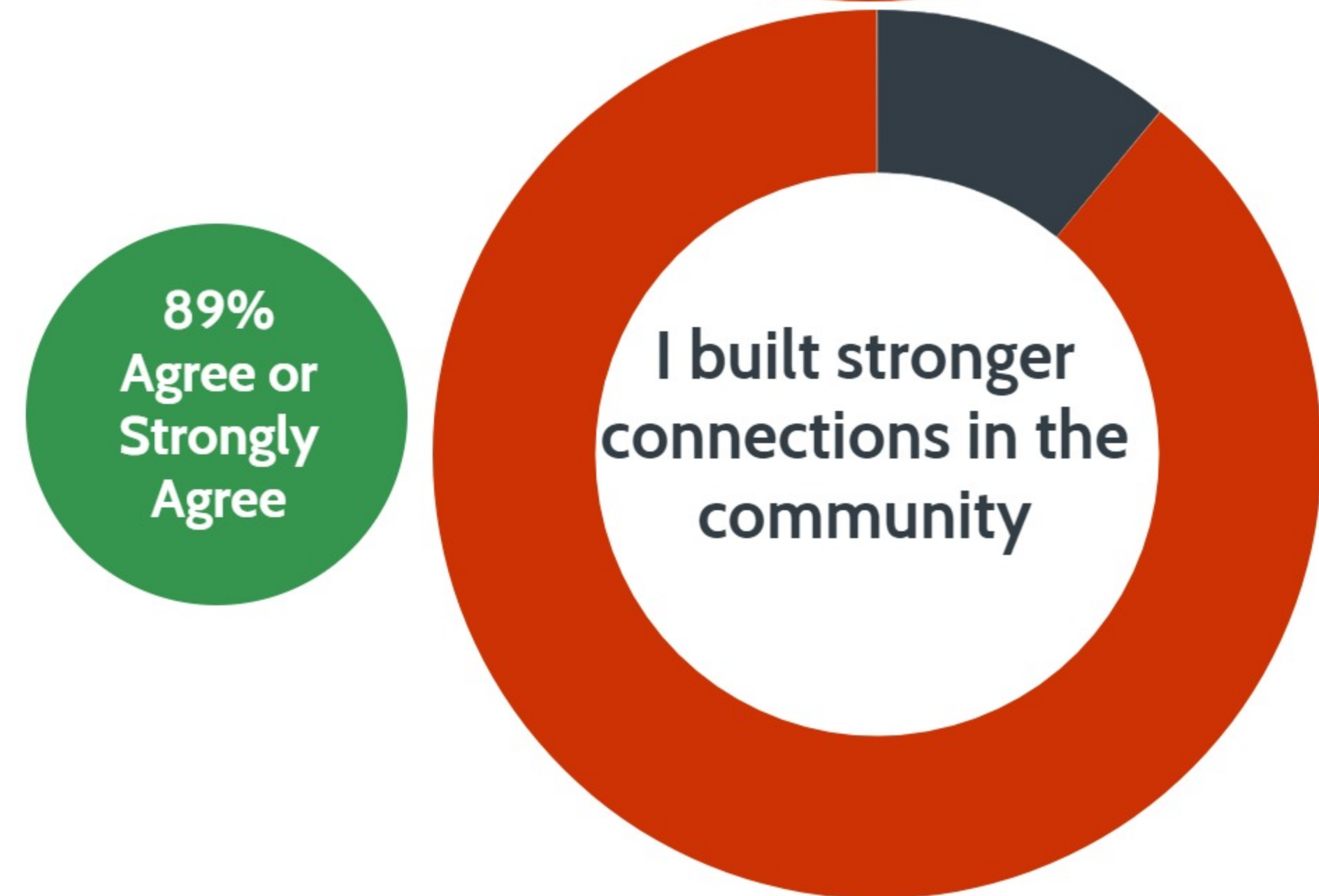
Number of Geauga county program stops and community leaders our class had exposure to



Shadowing experience at University Hospitals Geauga

LEADERSHIP GEAUGA

Youth program experience



Thank you!

Leadership Geauga would like to extend thanks and appreciation to the individuals and organizations who have supported our work through sponsorships, alumni dues and cash donations. We feel blessed to have their support and ask that you help us thank them by supporting their work.

Alice Munn
Andy Bushman
Angela Daugherty
Ann Blair
Anne Marie Wolfe
Annette Smith
Arms Trucking
Auburn Business Service
Beaches and Dreams Travel
Benjamin Calkins
Bev McClelland
Blake Rear
Brian Brockway
Bridey Matheney
Bruce Corson
Charles Hesse
Christine Steigerwald
Cleveland Clinic
Company 119
Dale Diemer
Daniel Bond
Daniel McClelland
Dawn Burdyshaw
Deby Lexow
Deborah O'Connor
Denise Toth
Dorothy Hoffacker
Emilie Gottsegen
Exscape Designs
Fairmount Santrol
Frank Antenucci
Gaugua Coatings
Gaugua County Sheriff's Office
Gaugua Park District
George Hess II
Heather Hill Care Communities
Hexpol Compounding
Jan Fitts
Jane Neubauer
Jason Baylor
Jeffrey Clawson

Jim Dvorak
Jimmye Ardo
John Copen
John Eltzroth
Julie Weese-Gorenc
Junction Auto Family
Karen Endres
Kent State University- Geauga Campus
Kimberly Steigerwald
Kinetico
Lake Hospital System
Lakeland Community College
Lee Imhof
Lewis Tomsic
Linda Natco
Linton Sharpnack
Lisa Lowry
Lynda Nemeth
Lynnette Stuart
Marcia Owen
Mary Beth O'Neill
Mary Beth Rumburg
Mary Brigid Matheney
Mary Jo Stark
Mary Lynn Griff
Mary Gerbasi
Matt Emrick
Maureen Kline
Meredith Ashkettle
Michael Blair
Michael Farrell
Michael Scanlon
Middlefield Banking Company*
MJM Industries
Nicole Malanaphy
Notre Dame Cathedral Latin
O'Reilly Equipment
Pam Plott
Paul Hederstrom
Paul Malanaphy

Payne and Payne Builders
Peggy Secura
Peter Katz
Preston Superstore
Randy Sharpe
Ravenwood Mental Health Center
Reed Financial Services
Rick Chambers
Robin Emrick
Ruth Aster
Sally Bell
Sally Gillmore
Samir Gautam
Sharon Roediger
Sisters of Notre Dame
Stacia Clawson
Steven Gajda
Susan Swartzwelder
Tad Roediger
Ten10 Design
Teresa Morris
Terri McIntee
The Frenchie Group
Thomas Basista
Thomas Clark
Tom Blair
Tracy Jemison
United Way Services of Geauga County
University Hospitals Geauga Medical Center**
Upward Solutions Coaching and Consulting
Vicki Pate
Vinson Treharne
Waste Management
Wendy Pierce

*Denotes Emerald Ball Event Sponsor

** Denotes Youth Program Sponsor

Why Leadership Geauga

Benefits to the individual:

- Leadership skill development and increased awareness of individual leadership style and values
- Increased knowledge of Geauga county and the organizations and leaders who live and work here
- Deepened network of committed and engaged colleagues for individual, business and community advancement
- Opportunities to get involved and give back to the community

Benefits to the employer:

- Leadership training for increased individual and organization effectiveness
- Exposure and awareness of the needs and opportunities in our community
- Broadening of organizational network and collaborative opportunities
- Demonstration of the organization's commitment to community and improving Geauga county

Benefits to the community:

- A cohort of committed and educated civic leaders
- Board and volunteer referrals from program graduates
- Opportunities for collaboration and cross sector engagement
- Developing leaders ready to respond to the opportunities and challenges facing our community



What is ahead?



New alumni database:

This summer alumni will be receiving information about our new alumni database. You will now have the ability to update your own contact information giving us the most current and accurate way for your class members and other alumni to find you



Volunteer opportunities with the current class

We have heard from many of you who want to be hands on with the current classes. We are working to create meaningful, hands on opportunities for you to interact with our organization. Stay tuned!

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